

Awards and accolades

Responsible production

- Nornickel's Polar Transport Division won Aleksei Gastev contest for the largest lean manufacturing project in Russia and the CIS.
- Norilsk Nickel Harjavalta Oy was recognised as a responsible cobalt supplier by the Responsible Minerals Initiative.

Social

- The Nickelisation platform won silver in the Open Dialogue category of the EMBRAS 2022 Award and the WOW!HR Award in the Digital Solutions category.
- The COVID-19 rehabilitation treatment programme developed by the Zapolyarye Health Resort won the Top 100 Russian Goods national competition in the Service for the Public category.
- Nornickel won the First National Corporate Sports Award in the category Best Corporate Sports Development Programme in Hard-to-reach Territories (for a company with a headcount of more than 5,000 employees).
- Nornickel was ranked No. 1 in the Polar Index and was among the leaders in AK&M's social performance rating.
- Nornickel was ranked among Top 20 employers according to the survey of students on the engineering and business degree programmes, and was recognised the best metals and mining company by independent rating companies Future Today and Changallenge.
- Nornickel was listed among Russia's most attractive employers based on a survey conducted by the Russian Public Opinion Research Centre (VCIOM) and Anews.
- HeadHunter ranked Nornickel No. 1 in the Best Russian Employer category among metals and mining companies and 12th among all employers in the Russian Federation.
- Nornickel won RSPP's 2021 Leaders of Russian Business: Dynamics and Responsibility contest in the Contribution to Sustainable Development of Territories.

Environmental

- Nornickel made it to the Top 10 of the Environmental Transparency Rating of Metals and Mining Companies following an annual survey conducted by the World Wildlife Fund (WWF).
- The Federal Service for Supervision of Natural Resources awarded a commendation to Nornickel's teams that organised the arrival of doctors and transportation of injured red-listed predators – two polar bears.
- Nornickel was honoured in the Sustainable Cities and Communities category. Nornickel was awarded a prize in the Responsible Consumption and Production category for the development and implementation of its Environmental and Climate Change Strategy. Nornickel's project of baseline biodiversity research and defining the areas of the Company's environmental impact was recognised as the best practice in the Partnerships for Sustainable Development category.

Innovations

- Nornickel was ranked among Top 50 blockchain companies by Forbes for the second year in a row.
- A project to create a digital twin of Kola MMC's Monchegorsk site won the 6th All-Russian competition Team Leaders 2021/22 in the category Information Modelling of Existing Industrial Facilities.
- A system for autonomous and remote control of self-propelled diesel-fuelled equipment at Skalisty Mine won the Underground Mining Digitalisation category in the Mining Industry 4.0 contest at Mining World Russia. The system also won the Digital Project of the Year category at the 3rd Russian Summit and CDO/CDTO 2022 Awards, and was recognised the best in the Metallurgy and Continuous Production nomination at the Global CIO Awards.
- The Buildings and Structures Monitoring System project won a silver award in the MineDigital competition. The system also won the Best Digital Industrial Safety Solution category at the ComNews Awards 2022.

Sustainability reporting awards¹

- Moscow Exchange's Annual Report Competition – nominee (gold winner) in the Best CSR and Sustainability Report category.
- RAEX Annual Report Competition – Nominee (2nd place) in the Best Sustainability Report category, Laureate (1st place) in the Best Sustainability Report Design category.
- Visionaries. Change Management award – 1st place in the Best Sustainability Report in Line with Non-Financial Reporting Standards category, the Best Corporate Governance Disclosure.
- LACP 2021 Spotlight Awards – silver award in the Best Sustainability Report category.

¹ Awards received in 2022 by Nornickel's Sustainability Report 2021 (unless otherwise stated).