

List of abbreviations

AA1000 SES	AccountAbility 1000 Stakeholders Engagement Standard	GRI	Global Reporting Initiative
AA1000AP	Accountability Principles	Group	Nornickel Group
AI Use cases	Artificial Intelligence	GWP	Global warming potential
AML / CFT / prevention of WMD proliferation	Anti-money laundering / counter-terrorism financing / prevention of proliferation of weapons of mass destruction	HO	Head Office
BVC	Bureau Veritas Certification	HPP	Hydropower plant
CAHRA	Conflict Affected and High Risk Area	CHP	Combined heat and power plant
CIMS	Corporate Integrated Management System	ICE	Internal combustion engine
CIS	Commonwealth of Independent States	ICMM	International Council on Mining and Metal
CMS AS	Control. Management. Security Automated System	IFRS	International Financial Reporting Standards
CO ₂ equivalent	Carbon dioxide equivalent	ILO	International Labour Organisation
COP27	27th Conference of the Parties	IPCC	Intergovernmental Panel on Climate Change
COSO ERM	The Committee of Sponsoring Organisations of the Treadway Commission Enterprise Risk Management	IRMA	Initiative for Responsible Mining Assurance
CTL	Corporate Trust Line	ISMS	Information Security Management System
Cu	Copper	ISO	International Organisation for Standardisation
EBITDA	Earnings Before Interest, Taxes, Depreciation and Amortisation	IT	Information technologies
EIA	Environmental Impact Assessment	IUCN	International Union for Conservation of Nature
EMERCOM	Ministry of the Russian Federation for Civil Defence, Emergencies and Elimination of Consequences of Natural Disasters	JDDS	Join Due Diligence Standard
ERP	Enterprise Resource Planning	JSC	Joint-stock company
ESG	Environmental, Social and Governance	Kola MMC	Kola Mining and Metallurgical Company
FIFR	Fatal-Injury Frequency Rate	KPI	Key performance indicators
FOCL	Fibre optic communication lines	Li-ion	Lithium-ion
FPIC	Free, Prior and Informed Consent	LLC	Limited liability company
FZ	Federal law	LTIFR	Lost Time Injury Frequency Rate
GDP	Gross domestic product	Ni	Nickel
GHG Protocol	Greenhouse Gas Protocol	NID	Norilsk Industrial District
GISTM	Global Industry Standard on Tailings Management	NMP	Nadezhda Metallurgical Plant
GJ	Gigajoule	NPO	Non-profit organisation
GOK	Mining and processing plant	NSR	Northern Sea Route
GOST	State standard	NTEC	Norilsk-Taimyr Energy Company
GRC	Governance, Risk and Compliance	OECD	Organisation for Economic Cooperation and Development
		OHS	Occupational health and safety

OJSC	Open joint-stock company
OPEX	Operational expenditure
PD	Polar Division
Pd	Palladium
PGM	Platinum group metals
PJSC	Public joint-stock company
PPE	Personal protective equipment
Pt	Platinum
R&D	Research and development
RMI	Responsible Mining Index
RSBN	Responsible Sourcing Blockchain Network
RSPP	Russian Union of Industrialists and Entrepreneurs
SAP	System Analysis and Programme Development
SASB	Sustainability Accounting Standards Board
SDGs	UN Sustainable Development Goals
SO2	Sulphur oxide
SRM	Supplier relationship management
SSP	Shared Socio-Economic Pathways
TCFD	Task Force on Climate-related Financial Disclosures
TJ	Terajoule
TPP	Thermal power plant
UN	United Nations
UNCTAD	The United Nations Conference on Trade and Development
UNESCO	United Nations Educational, Scientific and Cultural Organisation
UNGP	United Nations Guiding Principles on Business and Human Rights
UNIDO	United Nations Industrial Development Organisation
USA	United States of America
VAT	Value added tax
VCIOM	Russian Public Opinion Research Centre
VHI	Voluntary health insurance
VPSHR	Voluntary Principles on Security and Human Rights
WRI	World Resources Institute